



## **Harassment Policy**

Harassment, including sexual harassment, is contrary to basic standards of conduct between individuals. Any Barren Inc. board member or volunteer who engages in any acts or behavior of harassment violates the Barren Inc. policy, and such misconduct will subject the participant to immediate removal from their volunteer responsibilities.

A staff member or volunteer who feels that he or she has been subjected to harassment should immediately report the matter to the President & CEO of Barren Inc.. If CEO is the source of the alleged harassment, the participant is to report the problem to the Chairman of the Board. Discretion and due diligence will be utilized in investigating and, where appropriate, remedying improper conduct. There will be no retaliation against the participant who, in good faith, seeks resolution under the policy.

I have read the harassment policy and understand what is expected of me as a volunteer.

Dated: \_\_\_\_\_.

Signature: \_\_\_\_\_

Name Printed: \_\_\_\_\_

Member, Board of Directors,  
Barren Inc., Barren County Chamber of Commerce